

Dear Brothers and Sisters,

As you know, hearings were recently held to consider a proposal to transfer Local 78's asbestos removal and other trade jurisdiction in New Jersey to Laborers' Local 3 in northern New Jersey and Local 77 in southern New Jersey. This is being done to give New Jersey-based members better work opportunities and improve the policing of LIUNA jurisdiction in the state. Local 78's jurisdiction in New York is unaffected by the proposal.

On December 10, 2020, the International Union's General Executive Board approved the Local 78 Transfer Plan. In response to their ruling, our first order of business is to transfer current New Jersey--based members of Local 78 into either Local 3 or 77. Each member can choose what they want to do.

- If you live in New Jersey but work mostly in New York, you will likely wish to stay in Local 78 and continue working in New York City.
- If you mostly work in New Jersey, you will likely wish to transfer into either Local 3 (northern New Jersey) or Local 77 (southern New Jersey).
- Please note that the Constitution can require a transfer when a member works for 30 days or more outside of the member's home local's jurisdiction, so Local 78 members who work regularly in New Jersey should choose to transfer.

To make this as easy as possible, we have enclosed a postage-paid response card for you to return to the New Jersey Building Construction Laborers' District Council. On this card, please indicate if you want to transfer into either Local 3 or 77. If you do not return a card, you will remain with Local 78.

Members choosing to transfer will be automatically transferred if (1) your dues at Local 78 are up-to-date, and (2) we receive your card before January 15, 2021. After January 15th, all transferees will have to follow normal procedures and request a transfer slip from Local 78 and deliver it to their new Local within 30 days of its issuance.

After your transfer card is received, you will receive additional information from the District Council and some forms which you must fill out and return to finalize your transfer into either Local 3 or Local 77. This information will help us place you on your respective Local's Out-of-Work List.

In January, we will be scheduling a Zoom meeting to answer your questions and give you the information you need to make this work for you. Please note that Zoom is email-based so make sure you give us your email address on the response card.

We want to welcome you all and wish you a happy holiday season!

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